

No. A-45011/07/2019-Admn.EN
GOVERNMENT OF INDIA
MINISTRY OF INFORMATION & BROADCASTING
PUBLICATIONS DIVISION
EMPLOYMENT NEWS
SOOCHNA BHAWAN, CGO COMPLEX, NEW DELHI – 3.

Dated: 21/05/2019

NOTICE INVITING APPLICATION

Engaging services of 'Five' (5) contract personnel for sales, marketing, accounts & sales representative functions of Employment News

Employment News under the Publications Division (DPD), Ministry of Information & Broadcasting invites applications from citizens of India with suitable qualifications for engaging 5(Five) personnel, purely on contract basis for different categories.

The details, including terms and conditions, duties, remuneration, etc. regarding above engagement are available in Annexure-II & III of the Notice Inviting Applications (NIA) **on the website of Employment News www.employmentnews.gov.in & also on DPD website i.e., at www.publicationsdivision.nic.in**

1. Interested candidates, who fulfil the eligibility criteria, may submit their typed application in the prescribed Pro Forma as given in **Annexure-I** alongwith **Annexure-IV** (attested by Gazetted Officer) in an envelope super-scribed, "**Application for engagement as contract personnel for sales, marketing, & accounts functions of Employment News**" which should reach by speed post/by hand to this office at the following address:- **Deputy Director (Admn), Room No 778, Soochna Bhavan, Lodhi Road, New Delhi-110003** latest by 10/ 06/2019 at 1600 hours.
2. Please attach self attested photocopies of educational qualification and experience certificates along with application.
3. Applications can also be submitted by e-mail to **somvir.singh65@gov.in.** along with scanned copies of documents.
4. **Incomplete applications are liable to be rejected.**



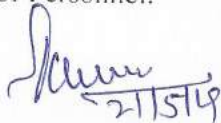
(Somvir Singh)
DEPUTY DIRECTOR (Admn)
TEL: 2436 9442

PRO FORMA

Application for engagement of Five (5) contract personnel for Sales, Marketing, Accounts & Sales Representative functions of Employment News

1.	Post applied for			
2.	Name in Full (Block Letters)			
3.	Postal Address			
4.	E-mail & Telephone Number			
5.	Date of Birth			
6.	Nationality			
7.	Educational Qualification (with percentage / Grade) Certificate to be attached from class X onwards		Marks / % / Grade obtained	
		Class X		
		Graduation		
		Post Graduation		
8.	Brief particulars of Work Experience (Recent first, if no experience, may write -/NA)	Employer	Work Dealt	Period
9.	Additional relevant information, if any in support of your suitability for the said engagement, attach a separate sheet, if necessary			
10.	Qualification/ Experience in the relevant position			
11.	Names of References from Gazetted Officers / Reputed persons of local area as mentioned in Annexure IV			

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I have read this document and ready to accept all the terms & conditions for engagement of Personnel.


21/5/19

(Signature of the candidate)

Place:

Date:

Terms and Conditions

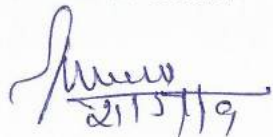
1. **Background and context**

Employment News under the Directorate of Publications Division (DPD), a media unit of the Ministry of Information and Broadcasting, Govt of India, Employment News was launched, in 1976. Its prime objective was to provide an effective platform on job vacancies, job oriented training programmes, admission notices relating to job oriented courses and result of recruitment examinations. In addition to job vacancies, Employment News, in each issue, carries article on job opportunities in various sectors, including emerging sectors. It is a weekly journal and is published simultaneously in Hindi, English & Urdu. DPD is one of the leading publishing houses in the country and the largest in the public sector. It aims at publishing quality titles on a wide variety of subjects including arts, literature, culture, science, environment, India's national heritage as also children's literature.

Employment News is looking for professionals having skills in Sales, Marketing and Accounts Areas. This proposal for contractual manpower for a limited period of six months, to begin with, is primarily aimed at increasing sales and marketing and account function so that the role and visibility of Employment News could be increased comprehensively.

2. Terms and conditions of appointment of all the above mentioned Five (5) post on contract basis in Employment News :

- i) The appointment is initially for six months from the date of joining.
- ii) Contractual personnel will be paid a consolidated remuneration of Rupees mentioned in Annexure- III per month. No Dearness Allowance, House Rent Allowance or any other relief or allowance will be admissible on the consolidated remuneration.
- iii) The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment.
- iv) The nature of his responsibility/duties are Sales promotion, dispatch monitoring, Grievance redressed, preparing print order, getting bulk orders etc.
- v) The personnel hired on contract basis can avail 4 days of Leave during the period of 6 months engagement on prorata basis. Therefore, he/she may not draw any remuneration in case of absence beyond 4 days (Calculated on prorata basis.)
- vi) The contract could be terminated by either side by giving fifteen days' notice or pay in lieu thereof without assigning any reason.
- vii) Monitoring will be done through monthly progress reports and reviews with senior officers of Employment News.
- viii) The normal office is five days in a week and working hours is 9.30 a.m to 6.00p.m; but the personnel hired on contract may be required to work beyond duty hours depending on work exigency and they may also be required to attend office on Saturday and Sunday, if required.
- ix) No facility for using internet/telephone at residence to Personnel hired on contract basis will be provided by the office.


21/5/19

- x) The personnel hired on contract basis will not be entitled to residential accommodation from the central government pool, telephone, transport, Staff car and medical facilities. However all logistic support such as office space and equipment etc. will be provided to facilitate the work as per norms of DPD/EN.
- xi) The personnel hired on contract basis are required to mark their attendance in Attendance Register daily, failing which he/she will be treated absent from duty and his/her pay of that day is liable to be deducted
- xii) Personnel hired on contract basis will not be allowed to take up any other assignment during the period of engagement with the Publications Division/(Employment News).
- xiii) No TA/DA would be admissible for attending interview / personal interaction and joining the assignment or on its completion.

3. Duties and Responsibilities of Contractual personnel shall be as per Annexure III

4. Selection Procedure:

After scrutiny of qualifications and experience related documents, a list of suitable candidates will be prepared, who will be called for an interview/personal interaction before the Selection Committee. The Committee, on the basis of qualification, work experience and suitability of the candidate will recommend panel of candidates to be engaged. The recommendation of the Selection Committee will be placed before the competent authority. The decision of the Employment News shall be final and cannot be challenged.

5. Rules/Instructions applicable for Engagement: The engagement will be as a hired personnel on contract basis as per relevant rules pertaining to procurement of services under chapter Six(Rule 177-196) of GFR, 2017. This engagement is purely contractual and temporary (non-official) in nature and it does not confer to the personnel hired on contract basis any legal right for extension of the contract and / or ad-hoc/regular/ temporary/permanent or any other employment with the Government. In all service matters such as conduct, discipline etc, the personnel will be governed by the rules and regulations of Government of India.

6. Monitoring Mechanism: Monitoring will be done through monthly progress reports and reviews with senior officers of Employment News.

7. Fees/ remuneration: The Contractual personnel will be paid a consolidated remuneration as per the attached Annexure III per month lump-sum. No Dearness Allowance, House Rent Allowance or any other relief or allowance will be admissible on the consolidated remuneration.

8. Tax deduction at Source: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment.

9. Duration of the Project: Initially for six months from date of joining.

10. Leave: The personnel hired on contract basis can avail 4 days of Leave during the period of 6 months engagement on prorata basis. Therefore, he/she may not draw any remuneration in case of absence beyond 4 days on any account (Calculated on prorata basis).

11. Termination of Contract: The contract could be terminated by either side by giving fifteen days' notice or pay in lieu thereof without assigning any reason.


21/5/14

12. Other terms and conditions:

- a. The normal office is five days in a week and working hours is 9.30 a.m to 6.00 p.m; but the personnel hired on contract may be required to work beyond duty hours depending on work exigency and they may also be required to attend office on Saturday and Sunday, if required.
- b. No facility for using internet/telephone at residence to Personnel hired on contract basis will be provided by the office.
- c. The personnel hired on contract basis will not be entitled to residential accommodation from the central government pool, telephone, transport, Staff car and medical facilities. However all logistic support such as office space and equipment etc. will be provided to facilitate the work as per norms of DPD.
- d. The personnel hired on contract basis are required to mark their attendance in Attendance Register daily, failing which he/she will be treated absent from duty and his/her pay of that day is liable to be deducted.
- e. Personnel hired on contract basis will not be allowed to take up any other assignment during the period of engagement with the Publications Division.
- f. No TA/DA would be admissible for attending interview / personal interaction and joining the assignment or on its completion.

Janu
21/5/18


Details of engaging Five (5) personnel in Employment News

S.No	Name of the Post	Number of post	Eligibility Criteria	Nature of required duties/responsibilities	Consolidated Remuneration per month
1.	Accountant (Advt.)	1	B.com with 55% marks and minimum 2 years experience in the relevant field.	<ul style="list-style-type: none">• Maintenance of Individual Accounts of Agencies and clients• Preparing bills of Agencies and other client organizations	Rs 25,000/-
2.	Sales Representative (Advt.)	1	Graduate in any discipline with minimum 55% marks and two years experience in the relevant field.	<ul style="list-style-type: none">• Coordination with DAVP/Ad Agencies/Agents for procuring Ads• Scrutiny of Advertisement materials.	Rs 25,000/-
3.	Circulation cum Advt. Manager	1	MBA in Marketing/ Post Graduate diploma in Journalism with 55% marks with two years experience in relevant field.	<ul style="list-style-type: none">• Developing strategies for increasing circulation and selling space;• Implementation and supervision of circulation and Advt. Sections	Rs. 40,000/-
4.	Sales Assistant (Advt.)	1	Graduate in any discipline with minimum 55% marks. Freshers may also apply. Experience in sales will be an added advantage.	<ul style="list-style-type: none">• Aggressive procuring of Advertisements• Visiting govt. Organizations/ PSUs. Autonomous bodies for ads	Rs. 20,000/-
5.	Accounts Officer	1	Qualified Chartered Accountant/ Company Secretary or B.Com with minimum 55% marks with 4 years experience in relevant field.	<ul style="list-style-type: none">• Overall Supervision of Circulation Accounts. Advt. Accounts and Cash Section	Rs. 40,000/-


21/5/19

TO WHOMSOEVER IT MAY CONCERN

This is to certify that I know Shri/ Smt./ Kumari _____ Son/
Daughter of Shri _____ resident of _____
_____ for the last _____ years.
Shri/ Smt./ Kumari _____ bears good moral character and to the
best of my knowledge there is nothing against him/ her which debars him/ her to take up any
government assignment and he/ she is not involved in any criminal activity and no legal case
is pending against him/ her.


2/15/18

(Signature)

Name:
Address:
Contact No.:
E-mail: