RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED

Reg. Office- Scope Complex, 7 Institutional Area, Lodhi Road, New Delhi – 110003.
Corporate Office - 4th Floor, Wing – A, Kribhco Bhawan, Sector - 1,
Noida – 201301 (U.P), Phone: +91-120-2553643, 2553631

Advertisement No.: Rectt/01/2026 **RECRUITMENT OF EXPERIENCED PROFESSIONALS** **Date: 26.08.2026**

Applications are invited from eligible interested candidates for recruitment to various posts in Ramagundam Fertilizers & Chemicals Limited (RFCL), a Joint Venture of NFL, EIL and FCIL for its plant at Ramagundam, Telangana and Corporate Office, Noida as detailed below:

SN	POST & LEVEL	VACANCIES						Reserved for PwBD	Post identified for PwBD Categories	Essential / Mandatory Educational Qualification with minimum 60% marks except for CA/ CMA	Minimum Post Qualification Experience Required
		UR	SC	ST	OBC (NCL)	EWS	TOTAL				
	CHEMICAL										
1	Engineer (E-1)	06	02	-	03	01	12	01(Cat.b)	b) HH c) OA, OL, CP, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above	B.E. / B.Tech. / B.Sc. (Engg) in Chemical Engineering/ Technology. Candidates having BOE (Boiler Operation Engineer) certification may be given preference.	Hands on experience in management of process operations, troubleshooting of either of the following continuous operating plants: Hydrocarbon /Petrochemical industry/ Fertilizers Plant / Continuous process chemical industry of State/ Central Govt. Undertaking(s) / Private Sector Organization(s) of repute. Candidate should be conversant with DCS control system and Troubleshooting.
2	Assistant Manager (E-2)	01	01 (Backlog)	02 (01-Backlog)	-	-	04	01(Cat.b) (Backlog)			
3	Deputy Manager (E-3)	01	01 (Backlog)	-	-	-	02	-			
	MECHANICAL										
4	Engineer (E-1)	01	-	-	01	01	03	-	b) D, HH c) OA, OL, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above	B.E. / B.Tech. /B.Sc. (Engg.) / in Mechanical Engineering/ Technology. Candidates having BOE (Boiler Operation Engineer) certification may be given preference.	Hands on experience in maintenance and troubleshooting of Rotating Machines, static equipments, piping Networks etc. in either of the following continuous operating plants: Hydrocarbon /Petrochemical industry/ Fertilizers plant / Continuous process chemical process industry/Steel plant/ Cement plant / power generation plant / Pharmaceutical Plant of State/ Central Govt. Undertaking(s) / Private Sector Organization(s) of repute. Candidate should be conversant with latest maintenance practices, lining up of maintenance contracts, spares procurement, budgeting etc. Candidates having specific experience in operations / maintenance of Gas Turbine based Power Plant may also apply.
	ELECTRICAL										
5	Engineer (E-1)	01	-	-	01	01	03	-	b) D, HH c) OL, Dw, AAV d) ASD (M) SLD, MI e) MD involving (b) to (d) above	B.E. / B.Tech./ B.Sc. (Engg.) in Electrical **OR** Electrical & Electronics Engineering **OR** Electrical Technology	Hands on experience in maintenance and troubleshooting of HT & LT power distribution system HT synchronous & Induction motors, large transformers, protection systems etc. in either of the following continuous operating plants: Ammonia & Urea plant or Petrochemical plant or Petroleum refinery or Continuous process chemical industry or Power Plant or Cement Industry of State/ Central Government Undertaking(s) and/or Private Sector Organization(s) of repute. Preferable/ Desirable: 1. Conversant with latest maintenance practices, lining up of maintenance contracts, spares procurement, budgeting etc. 2. Operating Experience of 220/440 KV switchyard, Class A supervisor license for 220/440 KV system. 3. Conversant with different Load Shedding Systems, Electrical Control System (ECS), Energy management, SCADA and PLCs. 4. Protection relay, Generator Protection Relays, Automatic Voltage Regulators, modern day Microprocessor relays, their setting & programming Specific experience in operations/ maintenance of Gas Turbine may also apply.
	MATERIALS										
6	Officer (E-1)	02	01	-	01	-	04	01(Cat.a)	a) LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above	Degree in Engineering (in any specialization) OR Full time regular MBA (Materials Management/ Supply Chain Management) OR PG Diploma in Materials Management (02 years regular course) (Recognized as equivalent to MBA by UGC/ AICTE).	Experience in materials management activities such as purchase, inventory control, materials inspection, store-keeping, material handling, transportation, packing, import management, import substitution, value engineering, spare parts control, contract management preferably in Hydrocarbon /Petrochemical industry/ Fertilizers plant / Continuous process chemical process industry/Steel plant / Cement plant / Power generation plant / Heavy Chemical industries.
	TRANSPORTATION										
7	Assistant Manager (E-2)	01	-	-	-	-	01	-	a) LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above	Degree in Engineering (in any specialization) OR Full time regular MBA (Materials Management/ Supply Chain Management) OR PG Diploma in Materials Management (02 years regular course) (Recognized as equivalent to MBA by UGC/ AICTE).	Experience of handling transportation activities viz. rake handling in sidings/ coordination with Railways/ dispatches through road transport in Fertilizer/ Chemical/ Petro-Chemical/ Hydrocarbon/ Power/ Cement/ Manufacturing industries/ Railways/ Metro Services

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HUMAN RESOURCE											
8	Officer (E-1)	01	-	-	-	-	01	-	a) B, LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) SLD e) MD involving (a) to (d) above	MBA/ Integrated MBA/ Post Graduate Degree or Diploma of minimum 02 years' duration in HRM/ Personnel Management & Industrial Relations from a recognized University/ Institute. Degree in Law (LLB) is desirable	Post qualification experience in HR Department of any Government/Public Sector/Autonomous Body/MNC/ Private Organization.
9	Officer Secretarial (E-1)	01	-	-	-	-	01	-	a) B, LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) SLD e) MD involving (a) to (d) above	Post-Graduate Degree in any discipline from a recognized University / Institute by UGC/AICTE. Candidates having Diploma in Executive Assistant /Office Management / Secretarial Practice will have added advantage.	Post qualification executive secretarial experience supporting to senior management of any Government/Public Sector/Autonomous Body/MNC/ Reputed Private Organization. Working Knowledge on Computer (Including MS Office) is essential.
MEDICAL											
10	Additional CMO (E-4)	01	-	-	-	-	01	-	c) OA, OL, BL, LC, Dw, AAV d) SLD e) MD involving (c) to (d) above	MBBS. Candidates having MD/MS may have added advantage.	Professional experience (after internship) in Medicine in a reputed Hospital/Medical College/ Hospital in industrial complex.
11	CMO (E-5)	01	-	-	-	-	01	-			
FINANCE & ACCOUNTS (F&A)											
12	Accounts Officer (E-1)	02	-	01	-	-	03	01(Cat.b) (Backlog)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV e) MD involving (a) to (c) above	CA or CMA or Two years MBA with specialization in Finance (Candidates with dual specialization or General MBA shall not be eligible to apply)	Hands on experience in dealing with accounting and financial matters, budgeting / taxation.
13	Assistant Manager (E-2)	01	-	-	01	-	02	-			
14	Chief Manager (E-6)	01	-	-	-	-	01	-			
INFORMATION TECHNOLOGY											
15	Engineer (E-1)	01	-	-	-	-	01	-	b) D, HH c) OL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above	B.Tech./B.E./B.Sc. (Engg.) in Computer Science or Computer Technology or Information Technology or MCA.	Development & troubleshooting of Business applications preferably in Oracle Database / SAP ERP platform or Network Management. Candidates having hands on experience of SAP shall be given preference.
	Total	**22**	**05**	**03**	**07**	**03**	**40**	**04**			

Age Limit: - Minimum age - 18 years for all posts. Maximum age for E-1 is 30 years, E-2 & E-3 Level is 40 years, for E-4 & E-5 Level is 45 years, E-6 is 50 years for UR category. Minimum years of work experience required for E-1 is 1 year, E-2 is 3 years, E-3 is 7 years, E-4 is 11 years, E-5 is 14 years, E-6 is 18 years. Detailed advertisement shall be available on RFCL website: https://www.rfcl.co.in → Careers from 26.08.2026. Last date to apply online is 24.09.2026. Any corrigendum/ addendum/errata for this recruitment shall be published only on RFCL website.

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DGM (HR), RFCL